## Appendix: Online Supplement

Demographics

| Item | Frequency | Percent |
| :---: | :---: | :---: |
| Age |  |  |
| 18-24 years | 4 | 1.33 |
| 25-39 years | 7 | 2.33 |
| 30-39 years | 51 | 16.94 |
| 40-49 years | 71 | 23.59 |
| 50-59 years | 116 | 38.54 |
| 60+ | 52 | 17.28 |
| Sex |  |  |
| Male | 95 | 31.35 |
| Female | 208 | 69.65 |
| Race* |  |  |
| African American | 96 | 24.24 |
| Asian American | 3 | 0.75 |
| Caucasian | 255 | 64.39 |
| Latino/a | 8 | 2.02 |
| Native American | 14 | 3.53 |
| Native Hawaiian/ Pacific Islander | 10 | 2.52 |
| Other | 10 | 2.52 |
| Education |  |  |
| High School or GED | 31 | 10.23 |
| Some College | 121 | 39.93 |
| Associate's Degree | 67 | 22.11 |
| Bachelor's Degree | 63 | 20.79 |
| Master's Degree+ | 21 | 6.93 |

* Respondents were instructed to select all that apply.


## Wages



Note: $7.7 \%$ of the sample responded "More than $\$ 20.00$ ". These responses were set to $\$ 23.00$ for the analysis of wages by region.

