

**Table 1.** Performance expectations and associated fidelity measures for the RAISE Connection Program's team-based intervention for people with early psychosis, grouped by treatment domain.

## A. Performance Expectations for Team Structure and Functioning

Program Component and Associated Expectations	Operationalization of Expectations	RAISE Connection Program Results
<b>1. Staffing.</b> Teams hire and maintain the required staff.	1.a. 1.0 FTE Team Leader who is a licensed clinician 1.0 FTE IPS Specialist 0.5 FTE Skills Trainer who is a licensed clinician 0.2 FTE Psychiatrist	Each team remained fully staffed for entire study period; when staff turned over, any vacancy was filled within 30 days.
	<b>1.b.</b> Vacancies are filled within 30 days	Each vacancy was filled within 30 days.
2. Caseload size. Teams maintain a caseload that is small enough to allow for intensive and highly individualized services while, at the same time, serving as many clients as possible within these service demands.	2. A fully-staffed, fully dedicated team will serve at least 25 clients.	Across All Time Periods (July, 2011-March, 2013) Across Sites (measured at end of each quarter): caseload > 25 for 4 of 14 quarters (23%); mean caseload = 23.  Site 1: caseload > 25 for 3 of 7 quarters (43%); mean caseload = 22  Site 2: caseload > 25 for 1 of 7 quarters (14%); mean caseload = 23  Most Recent Quarter (January-March, 2013) Across Sites: mean caseload at end of quarter = 24.  Site 1: caseload at end of quarter = 23  Site 2: caseload at end of quarter = 25  Neither team's caseload ever exceeded 30 clients.
3. Staff meets as a team. These meetings are for	<b>3.</b> Full team meets at least weekly. (# and % of quarters with at least 12	Across All Time Periods (July, 2011-March, 2013) Across Sites: Mean of 12 team meetings per site per quarter
strategic clinical thinking and reviewing the status and "next steps toward goals" for each person on the team's caseload.	team meetings per quarter)	Site 1: 6 of 7 quarters (86%) have at least 12 meetings per quarter; mean of 12 team meetings per quarter  Site 2: 4 of 7 quarters (57%) have at least 12 meetings per quarter; mean of 12 team meetings per quarter

Program Component and Associated Expectations	Operationalization of Expectations	RAISE Connection Program Results
*		Most Recent Quarter (January-March, 2013) Across Sites: Mean of 12 team meetings per site Site 1: 13 team meetings Site 2: 11 team meetings
4. Intake occurs promptly; all of the component parts (e.g., time from request for evaluation to evaluation, time from evaluation to eligibility decision, time from eligibility decision to referral to program, time from referral to program to first service at program) are expedited	<b>4.a.</b> For at least 80% of individuals admitted to the program, the time from request for consideration for services to intake is ≤ one week.	Across All Time Periods (July, 2011-March, 2013) Across Sites: Mean days from eligibility determination to intake= 7 days (N=65). 50 of 65 clients (77%) had intake in 7 or fewer days from eligibility determination. Site 1: Mean days from eligibility determination to intake= 11 days (N=31). 19 of 31 clients (61%) had intake in 7 or fewer days from eligibility determination. Site 2: Mean days from eligibility determination to intake= 4 days (N=34). 31 of 34 clients (91%) had intake in 7 or fewer days from eligibility determination.  Most Recent Quarter (January-March, 2013) Across Sites: Mean days from eligibility determination to intake= 13 days (N=3). 1 of 3 clients (33%) had intake in 7 or fewer days from eligibility determination. Site 1: Mean days from eligibility determination to intake= 17 days (N=2). 0 of 2 clients (0%) had intake in 7 or fewer days from eligibility determination. Site 2: Mean days from eligibility determination to intake= 5 days (N=1). 1 of 1 client (100%) had intake in 7 or fewer days from eligibility determination.
	<b>4.b</b> . The time from each step in the intake process to the next is measured (e.g., time from a person	Not reported for the RAISE Connection Program (the research protocol lengthened the time from referral to eligibility determination, hence those data would not be generalizable

Program Component and Associated Expectations	Operationalization of Expectations	RAISE Connection Program Results
Associated Expectations	inquiring about services to an eligibility assessment; time from determination of eligibility to program intake) so that contributors to delay can be identified. The component parts of the eligibility-determination/intake process may vary from site to site; what is key is that the time from request for consideration for services to intake be brisk and that its component parts be clearly identified and monitored.	to a community setting).
5. Off-hours availability. Services are provided in times and locations that promote engagement and retention of clients and participation of family members in clients' treatment. At least one member of the team is available 24/7. Telephone calls with clients and family members in urgent situations is routine regardless of time of day. Groups are scheduled at times that maximize access and attendance. Staff schedules are set to insure that clients and their families have at least some time outside of regular business hours each month when they can schedule meetings with staff (for example, staff may set aside 1 day per week when the work	5.a. Team uses on-call system to provide after-hours availability.	Across Sites: 13/14 quarters (93%) have implemented after-hours policy Site 1: 6/7 quarters (86%) have implemented after-hours policy Site 2: 7/7 quarters (100%) have implemented after-hours policy  Most Recent Quarter (January-March, 2013) Across Sites: 2/2 sites (100%) have after-hours policy Site 1: after-hours policy implemented Site 2: after-hours policy implemented

Program Component and Associated Expectations	Operationalization of Expectations	RAISE Connection Program Results
day starts and ends two hours		
later than on other days or		
may have Saturday hours one		
Saturday per month).		
	5.b. Staff schedule shows the regular availability of office time outside of the regular workday for the scheduling of groups and routine appointments.  Service logs show that any given month includes routine services outside of regular business hours (e.g., a monthly evening family group; client/family meetings on Wednesday evenings).	Each team provided such services each quarter.
	<b>5.c.</b> Call logs indicate multiple calls each week to clients/families outside of regular business hours.	Each team provided such services each quarter.
6. Outreach. Teams see	<b>6.</b> At least 10% of clients have at	Across All Time Periods (July, 2011-March, 2013)
clients in the field as needed.	least one visit in the community with	<b>Across Sites:</b> 48 of 65 clients (74%) had at least one visit in
	the Team leader, psychiatrist, and/or	the community.
	recovery coach.	<b>Site 1:</b> 20 of 31 clients (65%) had at least one visit in the
		community
		<b>Site 2:</b> 28 of 34 clients (82%) had at least one visit in the community
		Most Recent Quarter (January-March, 2013)
		<b>Across Sites:</b> 15 of 45 clients (33%) had at least one visit in the community
		<b>Site 1:</b> 5 of 21 clients (24%) had at least one visit in the community
		<b>Site 2:</b> 10 of 24 clients (42%) had at least one visit in the community

Program Component and	Operationalization of Expectations	RAISE Connection Program Results
Associated Expectations 7. Safety assessment. All	<b>7.a.</b> The CSSR or equivalent tool is	Across All Time Periods (July, 2011-March, 2013)
clients are assessed for suicide	completed with every client at intake	Across Sites: 58 of 65 clients (89%) had a safety assessment
risk and safety plans are	and whenever concerns about	(HAAS Demo) at intake.
formulated and implemented	possible suicide are raised.	Site 1: 25 of 31 clients (81%) had a safety assessment at
for those determined to be at risk.		intake. <b>Site 2:</b> 33 of 34 clients (97%) had a safety assessment at
115K.		intake.
		Most Recent Quarter (January-March, 2013)
		<b>Across Sites:</b> 2 of 3 clients (67%) with an intake this quarter had a safety assessment at intake.
		<b>Site 1:</b> 1 of 2 clients (50%) with an intake this quarter had a
		safety assessment at intake.
		<b>Site 2:</b> 1 of 1 client (100%) with an intake this quarter had a
	7 h Fourth and substitution of	safety assessment at intake.
	<b>7.b.</b> For those who meet or exceed the specified threshold indicating a	Across All Time Periods (July, 2011-March, 2013) Across Sites: 9 of 13 clients (69%) who answered "yes" to
	risk of suicide, a safety plan	HAAS Demo item 1, 2, or 3 had a safety plan completed.
	developed the same day of the	<b>Site 1:</b> 9 out of 13 clients (69%) who answered "yes" to HAAS
	screening is included in the chart.	demo item 1, 2, or 3 had a safety plan completed.
		Site 2: HAAS Demo1, 2, or 3 variable is missing.
		Most Recent Quarter (January-March, 2013)
		Across Sites: 1 of 1 clients (100%) who were admitted this
		quarter and answered "yes" to HAAS Demo item 1, 2, or 3 had
		a safety plan completed.
		Site 1: 1 of 1 clients (100%) who were admitted this quarter
		and answered "yes" to HAAS Demo item 1, 2, or 3 had a safety plan completed.
		Site 2: Not applicable; no client admitted this quarter
		answered "yes" to HAAS Demo item 1, 2, or 3.

Program Component and Associated Expectations	Operationalization of Expectations	RAISE Connection Program Results
8. Team assesses for substance use and, when identified, incorporates treatment for substance use into the treatment plan.	<b>8.</b> Service logs indicate the provision of substance use treatment to at least 25% of clients.	<b>Comment:</b> Not captured during RAISE Connection Program.
9. Discharge. The team provides a critical time intervention rather than a source of services for people well along in their recovery. Clients transition from the team to routine services as soon as clinically appropriate. The team follows up with discharged clients and with post-discharge providers as appropriate to help assure a smooth transition to routine community services.	9.a. Median and mean length of stay (LOS) with Connection Team of all clients to be calculated and reviewed at the end of each quarter.	Across All Time Periods (July, 2011-March, 2013) Across Sites: Median LOS for clients not yet discharged = 16.4 months; Mean LOS for clients not yet discharged = 15.0 (48 clients) Site 1: Median LOS for clients not yet discharged = 16.2 months; Mean LOS for clients not yet discharged = 14.9 months (23 clients) Site 2: Median LOS for clients not yet discharged = 17.0 months; Mean LOS for clients not yet discharged = 15.1 months (25 clients)  Most Recent Quarter (N/A; same as Across All Time Periods (July, 2011-March, 2013), above)
	9.b. Mean length of stay for discharged clients will not exceed 30 months.	Across All Time Periods (July, 2011-March, 2013) Across Sites: Mean LOS for discharged clients = 14.8 months (17 clients). Mean time from first visit to last visit = 13.1 months. No client had a LOS at discharge > 30 months.  Site 1: Mean LOS for discharged clients = 15.1 months (8 clients). Mean time from first visit to last visit = 12.8 months.  Site 2: Mean LOS for discharged clients = 14.6 months (9 clients). Mean time from first visit to last visit = 13.3 months.  Most Recent Quarter (=Q1, 2013) Across Sites: Mean LOS for clients discharged this quarter = 19.5 months (7 clients). For clients whose last visit is in this quarter, mean time from first visit to last visit = 19.4 months (4 clients).  Site 1: Mean LOS for clients discharged this quarter = 17.1 months (5 clients). For clients whose last visit is in this

Program Component and	Operationalization of Expectations	RAISE Connection Program Results
Associated Expectations		quarter, mean time from first visit to last visit = 17.8 months (3 clients). <b>Site 2:</b> Mean LOS for clients discharged this quarter = 25.4 months (2 clients). For clients whose last visit is in this quarter, mean time from first visit to last visit = 24.0 months (1 client).
	<b>9.c.</b> Individual length of stay for any client will not exceed 36 months.	No client at either site had a length of stay exceed 36 months.
	<b>9.d.</b> At least 90% of clients plan for discharge with Team (as opposed to leaving precipitously).	Across All Time Periods (July, 2011-March, 2013)—Ever discharged Across Sites: 14 out of 17 (82%) discharged clients planned for discharge with the team Site 1: 5 out of 8 (63%) discharged clients planned for discharge with the team Site 2: 9 out of 9 (100%) discharged clients planned for discharge with the team
		Most Recent Quarter (January-March, 2013) Discharged this Quarter Across Sites: 7 out of 7 (100%) discharged clients planned for discharge with the team Site 1: 5 out of 5 (100%) discharged clients planned for discharge with the team Site 2: 2 out of 2 (100%) discharged clients planned for discharge with the team
	<b>9.e.</b> At least 80% percent of discharged clients attend their first appointment with a mental health service provider within 30 days of discharge.	Across All Time Periods (July, 2011-March, 2013)—Ever discharged Across Sites: 8 of 17 discharged clients (47%) were confirmed to have attended a follow up appointment; 4 of 17 clients (24%) were confirmed to have attended a follow up appointment within 30 days of discharge.  Site 1: 3 of 8 discharged clients (38%) were confirmed to have attended a follow up appointment; 3 of 8 discharged clients (38%) were confirmed to have attended a follow up appointment within 30 days of discharge.

Program Component and Associated Expectations	Operationalization of Expectations	RAISE Connection Program Results
		<b>Site 2:</b> 5 of 9 discharged clients (56%) were confirmed to have attended a follow up appointment; 1 of 9 (11%) were confirmed to have attended a follow up appointment within 30 days of discharge.
		Most Recent Quarter (January-March, 2013) Discharged this Quarter Across Sites: 4 of 7 clients (57%) discharged during Jan-March, 2013 were confirmed to have attended a follow up appointment; 3 of 7 clients (43%) were confirmed to have attended a follow up appointment within 30 days of discharge Site 1: 2 of 5 clients (40%) discharged during Jan-March, 2013 were confirmed to have attended a follow up appointment; 2 of 5 clients (40%) were confirmed to have attended a follow up appointment within 30 days of discharge Site 2: 2 of 2 clients (100%) discharged during Jan-March, 2013 were confirmed to have attended a follow up appointment; 1 of 2 clients (50%) were confirmed to have attended a follow up appointment within 30 days of discharge

## B. Performance Expectations for the Psychopharmacology Intervention

Program Component and	Operationalization of Expectations	RAISE Connection Program
Associated Expectations		Results
1. Psychotropic Medications.	<b>1.a.</b> Antipsychotic medication is	Across All Time Periods (July, 2011-March, 2013)
Pharmacotherapy is a core	prescribed for at least 60% of	Across Sites: 59 of 65 clients (91%) were prescribed an
component of treatment.	patients on the team at any given	antipsychotic at least once by the team psychiatrist
Because many clients with FEP	time.	Site 1: 28 of 31 clients (90%) were prescribed an
are reluctant to try medication,		antipsychotic at least once by the team psychiatrist
teams work to develop trusting		Site 2: 31 of 34 clients (91%) were prescribed an
relationships and provide		antipsychotic at least once by the team psychiatrist
education about medication		
options and best practices for		Most Recent Quarter (January-March, 2013)
medication treatment for FEP		<b>Across Sites:</b> 35 of 45 clients (78%) active for the whole
so that clients are willing to try		quarter were prescribed an antipsychotic at least once by the
antipsychotic medications.		team psychiatrist during this quarter. On the last day of the
		quarter, 33 clients (73%) were prescribed an antipsychotic.
		<b>Site 1:</b> 19 of 21 clients (90%) active for the whole quarter
		were prescribed an antipsychotic at least once by the team
		psychiatrist during this quarter. On the last day of the quarter,
		19 clients (90%) were prescribed an antipsychotic.
		<b>Site 2:</b> 16 of 24 clients (67%) active for the whole quarter
		were prescribed an antipsychotic at least once by the team
		psychiatrist during this quarter. On the last day of the quarter,
		14 clients (58%) were prescribed an antipsychotic.
	<b>1.b.</b> At least 75% of patients have	Across Sites: 56 of 65 clients (86%) were prescribed an
	had at least one trial of an	antipsychotic for at least 4 continuous weeks by the team
	antipsychotic medication prescribed	psychiatrist. When considering dosage, 53 of 65 clients
	for at least 4 continuous weeks	(82%) were prescribed an antipsychotic within the
	within the recommended dosage	recommended dosage range for at least 4 weeks by the team
	range.	psychiatrist.
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		Site 1: 28 of 31 clients (90%) were prescribed an
		antipsychotic for at least 4 continuous weeks by the team
		psychiatrist. When considering dosage, 27 of 31 clients
		(88%) were prescribed an antipsychotic within the
		recommended dosage range for at least 4 weeks by the team

Program Component and Associated Expectations	Operationalization of Expectations	RAISE Connection Program Results
•		psychiatrist. <b>Site 2:</b> 28 of 34 clients (82%) were prescribed an antipsychotic for at least 4 continuous weeks by the team psychiatrist. When considering dosage, 26 of 34 clients (77%) were prescribed an antipsychotic within the recommended dosage range for at least 4 weeks by the team psychiatrist.
		Most Recent Quarter (January-March, 2013) Across Sites: 35 of 45 clients (78%) were prescribed an antipsychotic for at least 4 continuous weeks during this quarter by the team psychiatrist. When considering dosage, 31 of 45 clients (69%) were prescribed an antipsychotic within the recommended dosage range for at least 4 weeks during this quarter by the team psychiatrist.  Site 1: 19 of 21 clients (90%) were prescribed an antipsychotic for at least 4 continuous weeks during this quarter by the team psychiatrist. When considering dosage, 16 of 21 clients (76%) were prescribed an antipsychotic within the recommended dosage range for at least 4 weeks during this quarter by the team psychiatrist.  Site 2: 16 of 24 clients (67%) were prescribed an antipsychotic for at least 4 continuous weeks during this quarter by the team psychiatrist. When considering dosage, 15 of 24 clients (62%) were prescribed an antipsychotic within the recommended dosage range for at least 4 weeks during this quarter by the team psychiatrist.
2. Assessment of medication effects. Psychiatrist and client regularly review medication effectiveness and side effects.	<b>2.a.</b> At least quarterly, psychiatrist and client review medications.	Across All Time Periods (July, 2011-March, 2013) Across Sites: 65 of 65 clients (100%) had at least one medication side effect form completed Site 1: 31 of 31 clients (100%) had at least one medication side effect form completed Site 2: 34 of 34 clients (100%) had at least one medication side effect form completed Across Sites: 26 of 45 clients (58%) active for the entire

Program Component and	Operationalization of Expectations	RAISE Connection Program
Associated Expectations		Results
	2 b Dayshiotnist regords gymntoms	quarter had at least one medication side effect form completed during the quarter <b>Site 1:</b> 12 of 21 clients (57%) active for the entire quarter had at least one medication side effect form completed during the quarter <b>Site 2:</b> 14 of 24 clients (58%) active for the entire quarter had at least one medication side effect form completed during the quarter <b>Agrees All Time Pariods (Univ. 2011 March 2012)</b>
	2.b. Psychiatrist records symptoms and side effects using standardized assessment scales in a manner that facilitates monitoring changes over time.	Across Sites: Of the 59 clients active at any time during the study who were prescribed an antipsychotic at least once by the study psychiatrist, 59 (100%) had at least 1 medication side effect form completed. These 59 clients who had at least 1 medication side effect forms completed had a mean of 5.73 medication side effect forms completed and a mean of 355 days with at least one antipsychotic medication prescribed, for a mean of 0.48 side effect forms completed per month of antipsychotic prescribed.  Site 1: Of the 28 clients active at any time during the study who were prescribed an antipsychotic at least once by the study psychiatrist, 28 (100%) had at least 1 medication side effect form completed had a mean of 5.3 medication side effect forms completed and a mean of 441 days with at least one antipsychotic medication prescribed, for a mean of 0.36 side effect forms completed per month of antipsychotic prescribed.  Site 2: Of the 31 clients active at any time during the study who were prescribed an antipsychotic at least once by the study psychiatrist, 31 (100%) had at least 1 medication side effect form completed. These 31 clients who had at least 1 medication side effect form completed had a mean of 6.2 medication side effect form completed had a mean of 6.2 medication side effect forms completed and a mean of 278 days with at least one antipsychotic medication prescribed, for a mean of 0.67 side effect forms completed per month of antipsychotic prescribed.

Program Component and Associated Expectations	Operationalization of Expectations	RAISE Connection Program Results
Alsociated Expectations		Most Recent Quarter (January-March, 2013)
		<b>Across Sites:</b> Of the 35 clients active for the entire quarter
		who were prescribed an antipsychotic at least once during
		the quarter, 25 (71%) had at least 1 medication side effect
		form completed during the quarter. These 25 clients had a
		mean of 1.1 medication side effect forms completed during
		the quarter and a mean of 88.8 days during the quarter with
		at least one antipsychotic medication prescribed, for a mean during the quarter of 0.38 side effect forms completed per
		month of antipsychotic prescribed.
		<b>Site 1:</b> Of the 19 clients active for the entire quarter who were
		prescribed an antipsychotic at least once during the quarter,
		12 (63%) had at least 1 medication side effect form
		completed during the quarter. These 12 clients had a mean of
		1.1 medication side effect forms completed during the quarter
		and a mean of 90 days during the quarter with at least one
		antipsychotic medication prescribed, for a mean during the quarter of 0.36 side effect forms completed per month of
		antipsychotic prescribed.
		<b>Site 2:</b> Of the 16 clients active for the entire quarter who were
		prescribed an antipsychotic at least once during the quarter,
		13 (81%) had at least 1 medication side effect form
		completed during the quarter. These 13 clients had a mean of
		1.2 medication side effect forms completed during the quarter
		and a mean of 87.7 days during the quarter with at least one
		antipsychotic medication prescribed, for a mean during the
		quarter of 0.39 side effect forms completed per month of
		antipsychotic prescribed.
	<b>2.c.</b> Weight gain of over 1 BMI	Not examined in RAISE Connection Program.
	prompts consideration of a change	
	(in medication, dosage, or behavioral	
	intervention).	
3. Assessment of weight	<b>3.</b> For clients prescribed an	Across All Time Periods (July, 2011-March, 2013)
	antipsychotic medication, weight is	<b>Across Sites:</b> Of 65 clients ever active, 58 (89%) had at least
	assessed monthly.	one weight recorded.

Program Component and Associated Expectations	Operationalization of Expectations	RAISE Connection Program Results
		Of 59 clients ever active who were prescribed an antipsychotic at least once, 52 (88%) had at least one weight recorded.
		These 59 clients had a mean of 0.4 weights recorded per month of antipsychotic treatment.
		Of 15 clients ever active who were prescribed olanzapine (N=12), clozapine (N=5), chlorpromazine (N=0), or thioridazine (N=0) at least once, 14 (93%) had at least one weight recorded. (These were the antipsychotics prescribed at least once that are known to have a liability for weight gain.)
		These 15 clients had a mean of 0.6 weights recorded per month of treatment with olanzapine, clozapine, chlorpromazine, or thioridazine.
		<b>Site 1:</b> Of 31 clients ever active, 25 (81%) had at least one weight recorded.
		Of 28 clients ever active who were prescribed an antipsychotic at least once, 24 (86%) had at least one weight recorded.
		These 28 clients had a mean of 0.2 weights recorded per month of antipsychotic treatment.
		Of 4 clients ever active who were prescribed olanzapine (N=2), clozapine (N=3), chlorpromazine (N=0), or thioridazine (N=0) at least once, 4 (100%) had at least one weight recorded.
		These 4 clients had a mean of 0.2 weights recorded per month of treatment with olanzapine, clozapine, chlorpromazine, or

Program Component and	Operationalization of Expectations	RAISE Connection Program
Associated Expectations		Results
		thioridazine.
		<b>Site 2:</b> Of 34 clients ever active, 33 (97%) had at least one weight recorded.
		Of 31 clients ever active who were prescribed an antipsychotic at least once, 28 (90%) had at least one weight recorded.
		These 31 clients had a mean of 0.6 weights recorded per month of antipsychotic treatment.
		Of 11 clients ever active who were prescribed olanzapine (N=10), clozapine (N=2), chlorpromazine (N=0), or thioridazine (N=0) at least once, 10 (91%) had at least one weight recorded.
		These 11 clients had a mean of 0.7 weights recorded per month of treatment with olanzapine, clozapine, chlorpromazine, or thioridazine.
		Most Recent Quarter (January-March, 2013) Across Sites: Of 45 clients active during the entire quarter, 23 (51%) had at least one weight recorded during the quarter.
		Of 35 clients active during the entire quarter who were prescribed an antipsychotic at least once during the quarter, 18 (51%) had at least one weight recorded.
		These 35 clients had a mean of 0.3 weights recorded per month of antipsychotic treatment during the quarter.
		Of 8 clients active during the entire quarter who were prescribed olanzapine (N=5), clozapine (N=3), chlorpromazine (N=0), or thioridazine (N=0) at least once

Program Component and	Operationalization of Expectations	RAISE Connection Program
Associated Expectations		Results
		during the quarter, 5 (63%) had at least one weight recorded.
		These 8 clients had a mean of 0.4 weights recorded per month of treatment with olanzapine, clozapine, chlorpromazine, or thioridazine during the quarter.
		<b>Site 1:</b> Of 21 clients active during the entire quarter, 3 (14%) had at least one weight recorded during the quarter.
		Of 19 clients active during the entire quarter who were prescribed an antipsychotic at least once during the quarter, 3 (16%) had at least one weight recorded.
		These 19 clients had a mean of 0.1 weights recorded per month of antipsychotic treatment during the quarter.
		Of 3 clients active during the entire quarter who were prescribed olanzapine (N=1), clozapine (N=2), chlorpromazine (N=0), or thioridazine (N=0) at least once during the quarter, 1 (33%) had at least one weight recorded.
		These 3 clients had a mean of 0.1 weights recorded per month of treatment with olanzapine, clozapine, chlorpromazine, or thioridazine during the quarter.
		<b>Site 2:</b> Of 24 clients active during the entire quarter, 20 (83%) had at least one weight recorded during the quarter.
		Of 16 clients active during the entire quarter who were prescribed an antipsychotic at least once during the quarter, 15 (94%) had at least one weight recorded.
		These 16 clients had a mean of 0.7 weights recorded per month of antipsychotic treatment during the quarter.
		Of 5 clients active during the entire quarter who were

Program Component and Associated Expectations	Operationalization of Expectations	RAISE Connection Program Results
Associated Expectations		prescribed olanzapine (N=4), clozapine (N=1),
		chlorpromazine (N=0), or thioridazine (N=0) at least once
		during the quarter, 4 (80%) had at least one weight recorded.
		These 5 clients had a mean of 0.5 weights recorded per month
		of treatment with olanzapine, clozapine, chlorpromazine, or
		thioridazine during the quarter.
4. Assessment of fasting	4. Assessment of fasting	Across All Time Periods (July, 2011-March, 2013)
glucose/HbA1c and lipids	glucose/HbA1c and lipids conducted	Across Sites: Of 65 clients ever in treatment, 44 (68%) had at
	at intake, 2 months after, and then	least one fasting glucose level recorded or HBA1c measure
	annually. Schedule repeated if new antipsychotic started.	recorded and 38 (58%) had at least one lipid measure recorded.
	and poy one decided as an	2002.000
		Of 59 clients who were prescribed an antipsychotic at least
		once, 30 (51%) had at least one blood sugar measure (fasting
		glucose or HbA1c) recorded and 25 (42%) had at least one
		lipid measure recorded.
		Of 59 clients who were prescribed an antipsychotic at least once, 25 (42%) had at least two blood sugar measures recorded and 8 (14%) had at least two lipid measure recorded.
		Of the 15 clients who were prescribed an antipsychotic with a
		weight gain liability at least once, 8 (53%) had at least one blood sugar measure recorded and 5 (33%) had at least one lipid measure recorded.
		inpla incasare recorded.
		Of the 15 clients who were prescribed an antipsychotic with a weight gain liability at least once, 5 (33%) had at least two blood sugar measures recorded and 1 (7%) had at least two lipid measures recorded.
		Site 1:
		Of 31 clients ever in treatment, 14 (45%) had at least one
		fasting glucose level recorded or HBA1c measure recorded

Program Component and	Operationalization of Expectations	RAISE Connection Program
Associated Expectations		Results
_		and 12 (39%) had at least one lipid measure recorded.
		Of 28 clients who were prescribed an antipsychotic at least once, 12 (43%) had at least one blood sugar measure (fasting glucose or HbA1c) recorded and 10 (36%) had at least one lipid measure recorded while prescribed an antipsychotic.
		Of 28 clients who were prescribed an antipsychotic at least once, 12 (43%) had at least two blood sugar measures recorded and 2 (7%) had at least two lipid measure recorded while prescribed an antipsychotic.
		Of 4 clients who were prescribed olanzapine, clozapine or chlorpromazine at least once, 2 (50%) had at least one blood sugar measure (fasting glucose or HbA1c) recorded and 1 (25%) had at least one lipid measure recorded while prescribed these antipsychotics.
		Of 4 clients who were prescribed olanzapine, clozapine or chlorpromazine at least once, 2 (50%) had at least two blood sugar measures recorded and 0 (0%) had at least two lipid measure recorded while prescribed one of these antipsychotics.
		Site 2: Of 34 New York clients ever in treatment, 30 (88%) had at least one fasting glucose level recorded or HBA1c measure recorded and 26 (76%) had at least one lipid measure recorded.
		Of 31 clients who were prescribed an antipsychotic at least once, 18 (58%) had at least one blood sugar measure (fasting glucose or HbA1c) recorded and 15 (48%) had at least one lipid measure recorded while prescribed an antipsychotic.
		Of 31 clients who were prescribed an antipsychotic at least

Program Component and	Operationalization of Expectations	RAISE Connection Program
Associated Expectations		Results
		once, 13 (42%) had at least two blood sugar measures recorded and 6 (19%) had at least two lipid measure recorded while prescribed an antipsychotic.
		Of 11 clients who were prescribed olanzapine, clozapine or chlorpromazine at least once, 6 (55%) had at least one blood sugar measure (fasting glucose or HbA1c) recorded and 4 (37%) had at least one lipid measure recorded while prescribed one of these antipsychotics.
		Of 11 clients who were prescribed olanzapine, clozapine or chlorpromazine at least once, 3 (27%) had at least two blood sugar measures recorded and 1 (9%) had at least two lipid measure recorded while prescribed one of these antipsychotics.
		Most Recent Quarter (January-March, 2013) Across Sites: Of 45 clients in treatment throughout the last quarter, 33 (73%) had at least one fasting glucose level recorded or HBA1c measure recorded and 30 (67%) had at least one lipid measure recorded.
		Of 35 clients who were prescribed an antipsychotic at least once, 9 (25%) had at least one blood sugar measure (fasting glucose or HbA1c) recorded and 8 (23%) had at least one lipid measure recorded while prescribed an antipsychotic.
		Of 35 clients who were prescribed an antipsychotic at least once, 7 (20%) had at least two blood sugar measures recorded and 1 (3%) had at least two lipid measure recorded while prescribed an antipsychotic.
		Of 8 clients who were prescribed olanzapine, clozapine or chlorpromazine at least once, 3 (38%) had at least one blood sugar measure (fasting glucose or HbA1c) recorded and 1

Program Component and	Operationalization of Expectations	RAISE Connection Program
Associated Expectations		Results
		(13%) had at least one lipid measure recorded while
		prescribed one of these antipsychotics.
		r
		Of 8 clients who were prescribed olanzapine, clozapine or chlorpromazine at least once, 2 (25%) had at least two blood sugar measures recorded and 0 (0%) had at least two lipid measure recorded while prescribed one of these antipsychotics.
		Site 1: Of 21 clients in treatment throughout the last quarter, 12 (57%) had at least one fasting glucose level recorded or HBA1c measure recorded and 11 (52%) had at least one lipid measure recorded.
		Of 19 clients who were prescribed an antipsychotic at least once, 4 (21%) had at least one blood sugar measure (fasting glucose or HbA1c) recorded and 3 (16%) had at least one lipid measure recorded while prescribed an antipsychotic
		Of 19 clients who were prescribed an antipsychotic at least once, 4 (21%) had at least two blood sugar measures recorded and 1 (5%) had at least two lipid measure recorded while prescribed an antipsychotic.
		Of 3 clients who were prescribed olanzapine, clozapine, or chlorpromazine at least once, 1 (33%) had at least one blood sugar measure (fasting glucose or HbA1c) recorded and 0 (0%) had at least one lipid measure recorded while prescribed one of these antipsychotics.
		Of 3 clients who were prescribed olanzapine, clozapine, or chlorpromazine at least once, 1 (33%) had at least two blood sugar measures recorded and 0 (0%) had at least two lipid measure recorded while prescribed one of these antipsychotics.

Program Component and Associated Expectations	Operationalization of Expectations	RAISE Connection Program Results
		Site 2: Of 24 clients in treatment throughout the last quarter, 21 (88%) had at least one fasting glucose level recorded or HBA1c measure recorded and 19 (79%) had at least one lipid measure recorded.
		Of 16 clients who were prescribed an antipsychotic at least once, 5 (31%) had at least one blood sugar measure (fasting glucose or HbA1c) recorded and 5 (31%) had at least one lipid measure recorded while prescribed an antipsychotic.
		Of 16 clients who were prescribed an antipsychotic at least once, 3 (19%) had at least two blood sugar measures recorded and 0 (0%) had at least two lipid measure recorded while prescribed an antipsychotic.
		Of 5 clients who were prescribed olanzapine, Clozapine, or chlorpromazine at least once, 2 (40%) had at least one blood sugar measure (fasting glucose or HbA1c) recorded and 1 (20%) had at least one lipid measure recorded while prescribed one of these antipsychotics.
		Of 5 clients who were prescribed olanzapine, clozapine or chlorpromazine at least once, 1 (20%) had at least two blood sugar measures recorded and 0 (0%) had at least two lipid measure recorded while prescribed one of these antipsychotics.

## C. Performance Expectations for Services by the Recovery Coach or Equivalent Clinician

Program Component and Associated Expectations	Operationalization of Expectations	RAISE Connection Program Results
1. Recovery Coach provides	1.a. Recovery Coach's service logs	Across All Time Periods (July, 2011-March, 2013)
flexible, motivational	indicate the provision of both group	Across Sites: 484 services, 105 (22%) were individual, 84
interventions. Recovery	and individual sessions in illness	(17%) were Family Group, and 295 (61%) were SST Group.

Program Component and	Operationalization of Expectations	RAISE Connection Program Results
Associated Expectations		- Company of the comp
Coach works with clients and families, supporting resiliency and skill building in illness management and recovery treatment and treatment for substance use.	management and recovery.	Site 1: 272 services, 27 (10%) were individual, 46 (17%) were Family Group, and 199 (73%) were SST Group.  Site 2: 212 services, 78 (37%) were individual, 38 (18%) were Family Group, and 96 (45%) were SST Group.  Most Recent Quarter (January-March, 2013)
substance use.		Across Sites: 52 services, 21 (40%) were individual, 31
		(60%) were group, no family group <b>Site 1:</b> 27 services, 0 (0%) were individual, 27 (100%) were
		group, no family group. <b>Site 2:</b> 25 services, 21 (84%) were individual, 4 (16%) were group, no family group.
	<b>1.b.</b> At least 75% of patients participate in at least one session provided by the Recovery Coach.	Across All Time Periods (July, 2011-March, 2013) Across Sites: 59 of 65 individuals (91%) had at least 1 meeting with the RC. Site 1: 28 of 31 individuals (90%) had at least 1 meeting with
		the RC  Site 2: 31 of 34 individuals (91%) had at least 1 meeting with the RC
		Most Recent Quarter (January-March, 2013) (for
		individuals enrolled for all of Q1, 2013, whether they Ever
		had a visit with the RC, even if that visit was in a previous quarter)
		<b>Across Sites:</b> 44 of 45 individuals (98%) had at least 1 meeting with the RC
		<b>Site 1:</b> 21 of 21 individuals (100%) had at least 1 meeting with the RC
		Site 2: 23 of 24 individuals (96%) had at least 1 meeting with the RC
	<b>1.c.</b> At least 20% of clients have one or more family members participate	Across All Time Periods (July, 2011-March, 2013) Across Sites: 41 of 65 clients (63%) had at least 1 meeting
	(whether or not client is present) in	with the RC with a family member present
	at least one session provided by the	Site 1: 22 of 31 clients (71%) had at least 1 meeting with the
	Recovery Coach.	RC with a family member present

Program Component and Associated Expectations	Operationalization of Expectations	RAISE Connection Program Results
		<b>Site 2:</b> 19 of 34 clients (56%) had at least 1 meeting with the
		RC with a family member present
		Most Recent Quarter (January-March, 2013) (for individuals enrolled for the entire Quarter, examining
		whether they ever had a visit with the RC with family member
		present, even if that visit was in a previous quarter)
		Across Sites: 31 of 45 clients (69%) had at least 1 meeting
		with the RC with a family member present
		Site 1: 17 of 21 families (81%) had at least 1 meeting with the
		RC with a family member present
		Site 2: 14 of 24 families (58%) had at least 1 meeting with the
		RC with a family member present
	1.d. Recovery coach's service logs	Not examined in RAISE Connection Program.
	indicate the provision of substance	
	abuse treatment to at least 25% of	
	clients.	

## D. Performance Expectations for the Family Intervention

Program Component and Associated Expectations	Operationalization of Expectations	RAISE Connection Program Results
1. Working with families.  Team discusses with each client ways family might be involved in the client's treatment and determines each client's preferences and reassesses these preferences periodically. Team documents family's participation in treatment over time.	1.a. Team has conversations with all clients regarding their preferences for family involvement as part of intake and at least quarterly thereafter.	Across All Time Periods (July, 2011-March, 2013) Across Sites: 39 of 65 clients (60%) had an initial consumer family preference form completed. Site 1: 7 of 31 clients (23%) had an initial consumer family preference form completed. Site 2: 32 of 34 clients (94%) had an initial consumer family preference form completed. Follow-up data not examined in RAISE Connection Program.
	<b>1.b.</b> Service logs note when family member is present.	For each site throughout the study period, service logs indicated when a family member was present.

Program Component and Associated Expectations	Operationalization of Expectations	RAISE Connection Program Results
	<b>1.c.</b> Service logs indicate that, in any given quarter, at least 50% of clients have one or more family members meeting with a member of the team at least once.	Across All Time Periods (July, 2011-March, 2013) Across Sites: 62 of 65 clients (95%) had at least one meeting with a family member present Site 1: 30 out of 31 clients (97%) had at least one meeting with a family member present Site 2: 32 out of 34 clients (94%) had at least one meeting with a family member present
		Most Recent Quarter (January-March, 2013) (for individuals enrolled for all of the Most Recent Quarter, whether any member of the team met with at least one family member during the Most Recent Quarter)
		Across Sites: 44 out of 45 clients (98%) had at least one meeting during the quarter with a family member present Site 1: 21 out of 21 clients (100%) had at least one meeting during the quarter with a family member present Site 2: 23 out of 24 clients (96%) had at least one meeting during the quarter with a family member present

E. Performance Expectations for the Individual Placement and Support (IPS) Specialist

Program Component and Associated Expectations	Operationalization of Expectations	RAISE Connection Program Results
1. IPS specialist focuses	1. IPS specialists provide only	Across All Time Periods (July, 2011-March, 2013)
exclusively on supported	employment and education services.	Across Sites: 91% time allocated to IPS (mean of 21
employment and supported	Service logs indicate that less than	observations)
education.	10% of the IPS specialist's time is	Site 1: 95% (mean of 3 observations)
	devoted to case management and	Site 2: 91% (mean of 18 observation)
	crisis services, administrative duties,	
	or other duties not directly related to	Most Recent Quarter (January-March, 2013)
	employment or education.	Across Sites: 86% time allocated to IPS (mean of 4
		observations)
		Site 1: No observations
		Site 2: 86% (mean of 4 observations)
2. Team leader provides	2.a. Team leader conducts at least	Across All Time Periods (July, 2011-March, 2013)
intensive, outcome-based	twice monthly IPS supervision	Across Sites: Mean of 11 employer contact logs per quarter

Program Component and	Operationalization of Expectations	DAYON G D. D. II.
Associated Expectations	•	RAISE Connection Program Results
supervision with respect to	during which the situation of each	signed by supervisor (total 85 employer contact logs); 78 of
meeting clients' goals for	client on the team is reviewed with	these 85 contacts (92%) were with an employer with hiring
education and employment.	respect to education and	authority.
	employment to identify new strategies and ideas to help clients in their school and work lives. IPS records document at least 2 such meetings per month.	<b>Site 1:</b> Mean of 3 employer contact logs per quarter signed by supervisor (total 25 employer contact logs). 23 of these 25 contacts (92%) were with an employee with hiring authority. <b>Site 2:</b> Mean of 8 employer contact logs per quarter signed by supervisor (total 61 employer contact logs). 56 of these 61 contacts (92%) were with an employee with hiring authority.
		Most Recent Quarter (January-March, 2013) Across Sites: 5 employer contact logs per quarter signed by supervisor; 5 of these contacts (100%) were with an employee with hiring authority.  Site 1: 1 employer contact logs per quarter signed by supervisor; 1 of these contacts (100%) was with an employee with hiring authority.  Site 2: 4 employer contact logs per quarter signed by supervisor; 4 of these contacts (100%) were with an employee with hiring authority.
	IPS specialist contacts a client's	Across All Time Periods (July, 2011-March, 2013)
	employer on behalf of the client when requested by the client	Across Sites: 30 of 65 individuals (46%) had documentation of an employer contact made on their behalf at least once.  Site 1: 16 of 31 individuals (52%) had documentation of an employer contact made on their behalf at least once.  Site 2: 14 of 34 individuals (41%) had documentation of an employer contact made on their behalf at least once.
		Most Recent Quarter (January-March, 2013)
		<b>Across Sites:</b> 4 of 45 individuals (9%) had documentation of
		an employer contact made on their behalf at least once in the current quarter.
		<b>Site 1:</b> 1 of 21 individuals (5%) had documentation of an
		employer contact made on their behalf at least once in the
		current quarter.

Program Component and Associated Expectations	Operationalization of Expectations	RAISE Connection Program Results
•		<b>Site 2:</b> 3 of 24 individuals (13%) had documentation of an employer contact made on their behalf at least once in the current quarter
	2.b. Team leader reviews employer contact logs with IPS specialist at least twice per month and helps IPS specialist think of plans to follow up with employers and teachers/instructors. IPS records document at least 2 such meetings per month.	Not examined in RAISE Connection Program.
	2.c. Team leader reviews current client outcomes with IPS specialist and sets goals to improve program performance at least quarterly, with monthly review. Team maintains a list of performance goals and associated performance over time.	Not examined in RAISE Connection Program.
3. Individualized followalong supports. IPS specialist helps client problem solve work/school issues, based on a job/education support plan. The IPS specialist assists the client to seek out and benefit from natural supports (e.g., tutoring services, coworkers, family, etc.). Support is based	3. At least 50% of IPS specialist's time is in community settings (outside the mental health center), devoted to engagement, employer and educational institution contacts, providing follow-along support, etc.	Across All Time Periods (July, 2011-March, 2013) Across Sites: 55% of IPS Specialists' time is in the Community (mean of 21 observations). Site 1: 22% of IPS Specialists' time is in the Community (mean of 3 observations). Site 2: 60% of IPS Specialists' time is in the Community (mean of 18 observations).  Most Recent Quarter (January-March, 2013)
on client preferences, work		Across Sites: 55% of IPS Specialists' time is in the

Program Component and Associated Expectations	Operationalization of Expectations	RAISE Connection Program Results
history, needs, and demands of the work/school environment. At client's request, IPS specialist provides employer supports or intervenes at an academic institution (e.g., educational information, job accommodations). The IPS specialist promotes career development, assisting clients in the pursuit of education and training, more desirable jobs and more preferred job duties. Most contact is face-to-face.		Community (mean of 4 observations).  Site 1: no data for 2013Q1  Site 2: 55% of IPS Specialists' time is in the Community, (mean of 4 observations).
4. IPS worker helps clients find competitive jobs and mainstream education. IPS specialists help clients pursue permanent competitive jobs and academic opportunities in mainstream, integrated educational settings. Acceptable jobs include seasonal jobs and temporary jobs that are part of the community's regular labor market.	4. Supervision logs note, for each client being served by the IPS specialist, whether the person is in competitive employment, mainstream education, neither. Acceptable jobs include seasonal jobs, temporary jobs that are part of the community's regular labor market, and competitive internships even if unpaid so long as the internship is of set duration and applied for by a wide range of individuals pursuing training in that field.	Across All Time Periods (July, 2011-March, 2013) Across Sites: A mean 6.4 of clients were employed at any given time during this time period and a mean of 8.4 clients were in school at any given time during this time period. (Based on 22 observations.)  Site 1: A mean 10.8 clients were employed at any given time during this time period and a mean of 11.3 clients were in school at any given time in this time period. (Based on 4 observations.)  Site 2: Across time, Mean 1.9 employed; Mean 5.5 in school. (Based on 18 observations.)  Most Recent Quarter (January-March, 2013) Across Sites: A mean of 2.0 clients were employed at any given time during this quarter and a mean of 5.0 clients were in school at any given time during this quarter. (Based on 4 observations, all from Site 2.)  Site 1: no data  Site 2: A mean of 2.0 clients were employed at any given time during this quarter and a mean of 5.0 clients were in school at

Program Component and Associated Expectations	Operationalization of Expectations	RAISE Connection Program Results
		any given time during this quarter. (Based on 4
		observations.)
<b>5. Zero exclusion.</b> All clients	5. Date of 1st meeting with IPS	Across All Time Periods (July, 2011-March, 2013)
interested have access to IPS	specialist (if there is such a meeting,	<b>Across Sites:</b> 55 out of 65 clients (84.6%) have met with the
regardless of readiness factors,	assume that the IPS specialist is	IPS specialist at least once.
substance abuse, symptoms,	offering of IPS services)	Site 1: 26 out of 31 clients (83.9%) have met with the IPS
history of violent behavior,		specialist at least once.
cognition impairments,		Site 2: 29 out of 34 clients (85.3%) have met with the IPS
treatment non-adherence, and		specialist at least once.
personal presentation.		Most Descent Overton (Jennewy March 2012) (for
		Most Recent Quarter (January-March, 2013) (for individuals enrolled for all of Q1, 2013, whether they Ever
		had a meeting with the IPS specialist, even if that meeting was
		in a previous quarter)
		<b>Across Sites:</b> 41 out of 45 clients (91.1%) have met with the
		IPS specialist at least once.
		<b>Site 1:</b> 20 out of 21 clients (95.2%) have met with the IPS
		specialist at least once.
		<b>Site 2:</b> 21 out of 24 clients (87.5%) have met with the IPS
		specialist at least once.
6. School age individuals	6.a. Individuals who are enrolled in	Not examined in RAISE Connection Program.
attend school. Team is	school but missing class have this	
aware of absences from	problem identified and addressed in	
school and, when identified,	their treatment plan.	
incorporates ways to avoid		
them into the treatment	6.b. Team leaders review each	Not examined in RAISE Connection Program.
<b>plan.</b> (The importance of	client's status with	
working with youth over	employment/education specialist at	
school attendance emerged as	least twice monthly and addresses	
an important program	school performance, including	
component during the RAISE	attendance.	
Connection Program)		



Percentage of clients with at least 1 visit in the community with the team leader, psychiatrist, or recovery coach

