



Supplemental Figure 1. Flow Chart of participants from two efficacy studies evaluated as a single follow-up cohort

Supplemental Table 1. VR-JIT group status as a predictor of a job offer

	Step 1		Step 2	
	OR	95% CI	OR	95% CI
Step 1				
Neurocognition	1.06+	1.00-1.13	1.07+	.99-1.15
Months since prior employment	.97**	.95-.99	.96*	.92-.99
PTSD Diagnosis	3.57+	.81-15.85	6.09*	1.08-34.40
Step 2				
VR-JIT group (yes or no)	--	--	9.18*	1.34-62.93

+p<.10, \*p<.05, \*\*p<.01;

Step 1 Nagelkerke R<sup>2</sup>=.40;

Step 2 Nagelkerke R<sup>2</sup>=.54.