

Group	Number of subjects	Mean RVU/visit Nov-2012	Mean RVU/visit Feb-2013	Mean RVU/Visit June-2013
AT	25	1.66	2.13	2.15
NP	8	1.55	2.06	2.31
R/F	27	1.82	1.96	1.74
All Staff	60	1.71	2.04	2.00

Table: Average RVU/visit for each group of clinicians during the three time points of Nov-2012, Feb-2013, and June-2013. AT: attending psychiatrists, NP: nurse practitioners, R/F: PGY-3 and PGY-4 residents and fellows working in the outpatient clinic.